I / INDIVIDUAL STRENGTHS

SUPERPOWER FINDER

Observe contributions in the field and at work. Capture specific examples, not labels.

GROUP / ORGANIZATION

ACTIVITY / EXPEDITION

DATE

Capture one observation per card. Repeat a person to record multiple roles or settings.

OBSERVATION 01

PERSON

SETTING

TASK / ROLE

SUPERPOWER / WHAT HELPED THE TEAM

KRYPTONITE / WHAT MADE IT HARDER

OBSERVATION 02

PERSON

SETTING

TASK / ROLE

SUPERPOWER / WHAT HELPED THE TEAM

KRYPTONITE / WHAT MADE IT HARDER

OBSERVATION 03

PERSON

SETTING

TASK / ROLE

SUPERPOWER / WHAT HELPED THE TEAM

KRYPTONITE / WHAT MADE IT HARDER

OBSERVATION 04

PERSON

SETTING

TASK / ROLE

SUPERPOWER / WHAT HELPED THE TEAM

KRYPTONITE / WHAT MADE IT HARDER

OBSERVATION 05

PERSON

SETTING

TASK / ROLE

SUPERPOWER / WHAT HELPED THE TEAM

KRYPTONITE / WHAT MADE IT HARDER

FACILITATOR NOTE Kryptonites are challenges or conditions, not fixed personal weaknesses.